

# SCHMIT LAW OFFICES

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## **Schmit Law announces new seminar for employers facing increasing compensation and liability risks under new California disability regulations.**

**Oakland, CA- June 10, 2013-** Schmit Law is now offering a seminar on the growing overlap of workers compensation and tort disability laws following the rollout of California's 2013 disability discrimination regulations. The seminar focuses on the increasing number of challenges employers face in both areas of law and how the new regulations have brought the interplay of these two areas of law to the frontlines of employment litigation.

Traditionally, workers' compensation regulations were viewed as relatively insulated from disability regulations like the Fair Employment and Housing Act (FEHA) due to the administrative nature of the workers' compensation's system. But California's new disability regulations have brought the two closer in a number of ways, even going so far as naming one step in the workers' compensation claim process as a trigger for the FEHA's required "interactive process." The regulations have also further expanded the definition of disability, increasing the potential for cases involving workers' compensation injuries that also qualify as disabilities protected by the FEHA. Such cases present a variety of uniquely intertwined liability issues for employers.

In order to effectively manage growing liability risks, it is essential to be aware of these overlapping issues and regulations. Schmit Law's seminar outlines these new regulations, their impact on workers' compensation cases, and how employers can manage their liability risks.

### **Managing Growing Overlap of Compensation and Liability Risks**

**Date:** June 26, 2013

**Time:** 11:30am-1pm

**Location:** Sinbad's Pier 2 Restaurant, 141 Embarcadero Dr., San Francisco, CA 94111

**Presented by:** David Schmit, Patricia Hastings, Chambord Benton-Hayes, and Elizabeth Stonhaus

For more information on this new seminar, please contact David Schmit at [dschmit@schmitlaw.com](mailto:dschmit@schmitlaw.com).